

## **Application for Vision Care Benefits**

Underwritten by Fidelity Security Life Insurance Company

Kansas City, Missouri

Policy No. VC-16/VC-23

## I. EMPLOYER INFORMATION

Employer Name:			Tax ID#:		
DBA Name (if other than ab	ove)				
Business Address:		City:		State:	Zip:
Mailing Address:(if		City:		State:	Zip:
Key Contact:	other than above)		Title:		
			E-mail:		
Executive Contact:					
Phone Number:		Fax Number:		_ E-mail:	
Type of Business:	Proprietorship	Corporatio	n 🗖 Partnership	Other (S	pecify)
If any subsidiary or affiliate above, please explain:	ed companies are	to be insured or ar	ny Employees are wo	orking at a location	other than the address
Will this plan replace any ex		☐ Yes	☐ No (if yes,	indicate name and	address of existing insurer)
Business Address:		City:		State:	Zip:
(If "yes," are any employees	s on COBRA)?	T Yes	■ No How	many?	
Effective date of existing co	verage:				
Termination date of existing	coverage (if applic	able):			
Number of full-time employe	ees:			Number applying:	
Are domestic partners cover	red under this plan	?*	☐ No	*except as require	d by state law
Unless your specific state m	nandates otherwise	, do you wish to co	over dependents unt	il age 26, regardles	s of financial dependency,
residency, student status or	marital status?	☐ Yes	☐ No		
II. PLAN SELECTION			Voluntary  Exam Lenses Frame Contact Lenses  12 months, 12 months, 12 months, 12 months  12 months, 12 months, 24 months, 12 months  12 months, 12 months, 24 months, 24 months  12 months, 24 months, 24 months  24 months, 24 months, 24 months  24 months, 24 months, 24 months  months, months, months, months		
Select Tier Structure:	2 Tier	3 Tier	4 Tier		
Co-payment:		Examination Frames/Lenses	• ———	ther ther	
Employee + Spouse Employee + Child(ren)	X	Rate \$ \$ \$ TOTAL	= \$ = \$ = \$	Total Remittance	

III. PREMIUMS
Employee contribution towards premium?:
Employer's Premium Contribution for: Employees: % Dependents: %
Are Employee and Dependent premiums being paid through a Section 125 Plan?  Yes  No
Are Employee and Dependent premiums being collected by payroll deduction?  — Yes  — No
Premium received with application:
(Note: Please attach a list of all participants to this application. This list may be a hard copy or diskette.) Premiums shall be payable in advance.
IV. ELIGIBILITY (Choose one)
PROBATIONARY PERIOD FOR NEW EMPLOYEES 30 Days 60 Days 90 Days 120 Days 180 Days
Probationary Period is Waived for Present Employees:
ELIGIBLE CLASS (Choose One)
The Employees eligible for insurance under the Policy shall be <b>all the full-time Employees</b> of the above-named Employer and each Employee's Dependents. If both husband and wife are Employees, either the husband or wife, but not both, may elect coverage for their Dependents. Eligible Dependents may be added to the Policy on any premium due date.
As used herein, full-time Employee means an Employee who is performing all the usual duties of his or her position at the Employer's usual place of business at least or more hours per week. A part-time Employee is an Employee who does not meet this definition.
Dependents may not be included as Eligible Persons unless the Dependent's parent or spouse is covered under the Policy.
Employee's Dependents. If both husband and wife are Employees, either the husband or wife, but not both, may elect coverage for their Dependents. Eligible Dependents may be added to the Policy on any premium due date.  The Employees eligible for insurance under the Policy shall be
DATE ELIGIBLE
<ol> <li>Each Employee included in an Eligible Class on the Policyholder's Effective Date will be eligible on that date, provided the Employee has completed any required probationary period shown above.</li> </ol>
2. Each Employee included in an Eligible Class on the Policyholder's Effective Date, and who had partially satisfied the required probationary period prior to the Policyholder's Effective Date, will be eligible on the first day of the calendar month coinciding with or next following the date of completion of the probationary period.
3. Each Employee who enters an Eligible Class AFTER the Policyholder's Effective Date will be eligible on the first day of the calenda month coinciding with or next following:
a. completion of any required probationary period; or
b. the Employee's date of employment, if a probationary period is not required.
EMPLOYEE ENROLLMENT
1. Each Employee may request coverage for his or herself and eligible Dependents.
2. The Company reserves the right, based upon Our underwriting procedures, to require that the eligible Employee and/or eligible Dependent of a Policyholder submit an enrollment form and agree to pay any premium contribution, if required, before coverage will become effective for the Employee and/or Dependent.
DELAYED ENROLLMENT
Each Employee who waives or declines insurance when he or she becomes eligible will not be eligible again until the next open enrollment period or, if earlier. If insurance is waived or declined for eligible Dependents then those Dependents will not become eligible again until the next open enrollment period or, if earlier.

## PARTICIPATION REQUIREMENT

The Policyholder is required to maintain the minimum participation requirements of the Company as follows:

If part of the premium is derived from funds contributed by the insured Employees, at least 10 Employees must be covered on the policy's Effective Date.

When a contribution is not required by the Employee, then 100% of the eligible Employees must be covered at all times.

## **APPLICATION INSTRUCTIONS**

Complete this application form. Be sure to sign where indicated above.

Return the completed application form along with the first month's premium payable to FIDELITY SECURITY LIFE INSURANCE COMPANY to:

Avesis Third Party Administrators, Inc. Attn: Implementation Department P.O. Box 316

Owings Mills, Maryland 21117

Subsequent payments to be payable to FIDELITY SECURITY LIFE INSURANCE COMPANY and sent to:

Avesis Third Party Administrators, Inc. P.O. Box 52718
Phoenix, Arizona 85072